



PERS-68
BRIG CONFERENCE, 2004

INCENTIVES PROGRAM NAVCONBRIG & NORFOLK BRIG



INCENTIVE PROGRAM CRITERIA

NAVCONBRIG & NORFOLK BRIG

Level I Criteria

Based on performance and behavior evaluated over a 1-month period including Orientation. (See Table 7 for Level I incentives.)

- Completion of Orientation.
- No D&A Board guilty finding for rules violation in past 1-month period.
- No more than 1 “Unsat” on Cell/Personnel Inspection in past 1-month period.
- Average or better, Work and Training Reports in the past 1-month period.
- Active involvement in the development of a program plan.



INCENTIVE PROGRAM CRITERIA

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Level II Criteria

Based on performance and behavior evaluated over a 3 consecutive month period beginning on Level I placement. (Designate at least one additional Level II or below incentive(s) provided in Table 7.)

- No D&A Board guilty finding for rules violation in past 3-month period.
- No more than 2 “Unsat” on Cell/Personnel Inspections in past 3-month period.
- No more than 2 Work and Training Report ratings below “above average” in the past 3-month period.
- Satisfactory participation in available offense-related programs as applicable (for example, Sex Offender Treatment Program, Violent Offender Treatment Program, and/or substance abuse treatment, etc.).



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Level III Criteria

Based on performance and behavior evaluated over a six consecutive month period beginning on Level II placement. (Designate at least one additional Level III or below incentive(s) listed in Table 7.)

- No D&A Board guilty finding for rules violation in past 6-month period.
- No more than 2 “Unsat” on Cell/Personnel Inspections in past 6-month period.
- No more than 2 Work and Training Report ratings below “above average” in the past 6-month period.
- Compliance with Program Plan, including educational, vocational, and counseling programs.



INCENTIVE PROGRAM CRITERIA

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Level III Criteria (continued)

- Satisfactory participation in available offense-related programs as applicable (for example, Sex Offender Treatment Program, Violent Offender Treatment Program, and/or substance abuse treatment, etc.).
- At least 2 documented incidents of participation in a voluntary program (for example, self-help group, religious program, etc.) or voluntary duty (for example, clean-up detail, etc.) in the past six months.



INCENTIVE PROGRAM CRITERIA

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Level IV Criteria

Based on performance and behavior evaluated over a twelve consecutive month period beginning on Level III placement. (Designate at least one additional Level IV or below incentive(s) listed in Table 7.)

- No D&A Board guilty finding for rules violation in past 6-month period.
- No more than 2 "Unsat" on Cell/Personnel Inspections in past 6-month period.
- Above average or better, Work and Training Reports in past 6-month period.
- Compliance with Program Plan, including educational, vocational, and counseling programs.



INCENTIVE PROGRAM CRITERIA

NAVCONBRIG & NORFOLK BRIG

Level IV Criteria (continued)

- Satisfactory participation in available offense-related programs as applicable (for example, Sex Offender Treatment Program, Violent Offender Treatment Program, and/or substance abuse treatment, etc.).
- At least 3 documented incidents of participation in a voluntary program (for example, self-help group, religious program, etc.) or voluntary duty (for example, clean-up detail, etc.) in the past 6-month period.



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Level V Criteria

Based on performance and behavior evaluated over a twelve consecutive month period beginning on Level IV placement. (Designate at least one additional Level V or below incentive(s) listed in Table 7.)

- No D&A Board guilty finding for rules violation in past 12-month period.
- No more than 1 “Unsat” on Cell/Personnel Inspections in past 12-month period.
- Above average or better, Work and Training Reports in past 12-month period.
- Compliance with Program Plan, including educational, vocational, and counseling.



INCENTIVE PROGRAM CRITERIA

NAVCONBRIG & NORFOLK BRIG

Level V Criteria (continued)

- Satisfactory participation in available offense-related programs as applicable (for example, Sex Offender Treatment Program, Violent Offender Treatment Program, and/or substance abuse treatment, etc.).
- At least 1 documented incident of participation in a voluntary program (for example, self-help group, religious program, etc.) or voluntary duty (for example, clean-up detail, etc.) in every past 3-month period.



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GROUP INCENTIVES

Based on performance and behavior of an identified group on at least one criteria evaluated over a designated period of time.

- Superior quarters performance on inspections for the group.
- Highest average individual inspection scores for the group.
- Least number of incidents of negative behavior recorded for the group.
- Exemplary performance and/or behavior of a group on tasks set forth by the CO.



INCENTIVE PROGRAM AUTHORIZED INCENTIVES

NAVCONBRIG & NORFOLK BRIG

Level I (or above) Incentives List

- **Additional weekly phone calls or time per call.**
- Additional visitation time.



INCENTIVE PROGRAM AUTHORIZED INCENTIVES

NAVCONBRIG & NORFOLK BRIG

Level II (or above) Incentives List

- Addition of, or increase in limits to, incentives listed under Level I.
- Additional library use.
- Additional recreation time.
- Lights on in cell past taps.
- Use of computers.
- Exemption from specified inspections.
- Special seating or head-of-line privilege (non-chow related).
- Authorized to wear a wristwatch.



INCENTIVE PROGRAM AUTHORIZED INCENTIVES

NAVCONBRIG & NORFOLK BRIG

Level III (or above) Incentives List

- Addition of, or increase in limits to, incentives listed under Level I/II.
- Authorized to purchase a Walkman and cassettes/CD's.
- Exempt from designated unit field day.
- AC adapter.
- Eligible to participate in outreach program.
- Photo album.



INCENTIVE PROGRAM AUTHORIZED INCENTIVES

NAVCONBRIG & NORFOLK BRIG

Level IV (or above) Incentives List

- Addition of, or increase in limits to, incentives listed under Level I/II/III.
- Walk ahead of dorm to chow and eat first at evening and all weekend meals.
- Production of a 10-minute video for family/friends once a year.
- Personal appliance (iron, hair dryer, curling iron, electric razor).



INCENTIVE PROGRAM AUTHORIZED INCENTIVES

NAVCONBRIG & NORFOLK BRIG

Level IV (or above) Incentives List

- Addition of, or increase in limits to, incentives listed under Level I/II/III/IV.
- **Combination 5" TV/radio (MWR provided or purchased by prisoner from NEX).**



INCENTIVE PROGRAM AUTHORIZED INCENTIVES

NAVCONBRIG & NORFOLK BRIG

Group Incentives List

- Increase in limits to incentives listed under Level I.
- **TV/movies after normal duty hours (not to extend past 2100 hours).**
- First to chow.
- Exempt from designated unit field day.



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End